Ministry of Data and Statistics

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Employment Position Statistics in 2024

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Employment Position Statistics in 2024

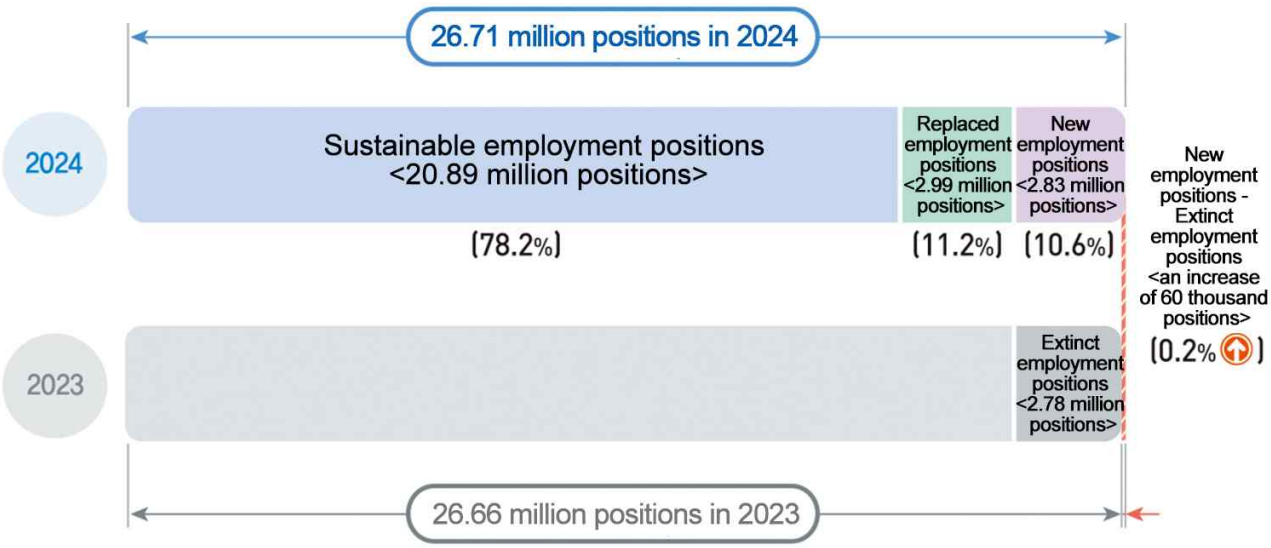
1. Size and change in employment positions

□ **The number of employment positions was 26.71 million positions in 2024, which grew by 60 thousand positions (0.2%) from 2023.**

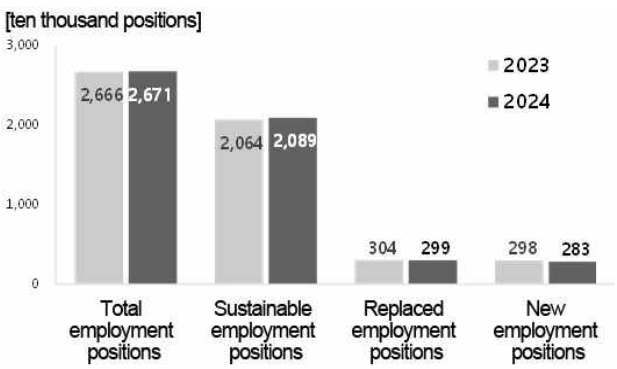
○ The number of sustainable employment positions, which the same workers occupied, was 20.89 million positions. This figure accounted for 78.2% of the total employment positions. The number of replaced employment positions, which resulted from retirement or job change, was 2.99 million positions. This figure took up 11.2% of the total employment positions.

- New employment positions, which resulted from enterprise creation or business expansion, totaled 2.83 million positions. This figure took up 10.6% of the total employment positions. Extinct employment positions, which resulted from enterprise closure or business reduction, totaled 2.78 million positions.

< Size and change in employment positions >



< Employment positions by type >



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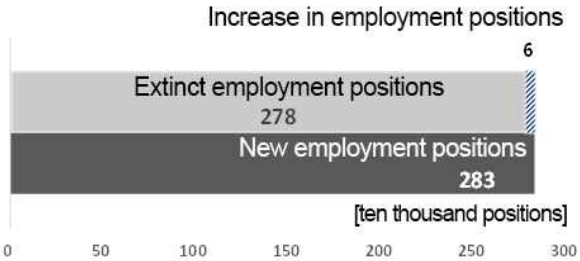

< Size and change in employment positions by type >

(Unit: ten thousand positions, %)

Year	Employment positions by type					Change in employment positions (New employment positions - Extinct employment positions)
	Total	Sustainable employment positions	Replaced employment positions	New employment positions	Extinct employment positions	
2024	2,671	2,089	299	283	278	6
(Composition)	(100.0)	(78.2)	(11.2)	(10.6)		
2023	2,666	2,064	304	298	277	20
(Composition)	(100.0)	(77.4)	(11.4)	(11.2)		
Change	6	25	-5	-14	0	-
(Percent change)	(0.2)	(1.2)	(-1.6)	(-4.8)	(0.1)	

2. Employment positions by characteristics of enterprises

□ **(Employment positions by type of legal organization)**

The employment positions of incorporated companies recorded the highest figure of 12.54 million positions (47.0%), which was followed by sole proprietorships (8.31 million positions, 31.1%). The employment positions of non-company corporations showed the highest increase of 110 thousand positions.

□ **(Employment positions by enterprise size)**

The employment positions of small and medium-sized enterprises recorded the highest figure of 16.44 million positions (61.5%), which was followed by non-profit enterprises (5.85 million positions, 21.9%) and large enterprises (4.43 million positions, 16.6%).

❍ The employment positions of 'Non-profit enterprises' rose by 150 thousand positions. Whereas, the employment positions of 'Large enterprises' and 'Small and medium-sized enterprises' fell by 80 thousand positions and 10 thousand positions, respectively.

□ **(Employment positions by industry)**

The employment positions of 'Manufacturing' showed the highest figure of 5.18 million positions (19.4%). This figure was followed by ‘Wholesale and Retail Trade’ (3.18 million positions, 11.9%) and ‘Human Health and Social Work Activities’ (2.77 million positions, 10.4%).

❍ The employment positions of ‘Human Health and Social Work Activities’, 'Manufacturing' and 'Membership Organizations, Repair and Other Personal Services' rose by 130 thousand positions, 50 thousand positions and 40 thousand positions, respectively. Whereas, the employment positions of 'Construction', 'Financial and Insurance Activities' and ‘Transportation and Storage’ dropped by 60 thousand positions, 60 thousand positions and 60 thousand positions, respectively.

3. Employment positions by characteristics of workers

□ **(Employment positions by gender)**

The employment positions of male workers recorded 15.01 million positions (56.2%), which was 1.3 times higher than those of female workers (11.70 million positions, 43.8%).

❍ Compared to the previous year, the employment positions of female workers grew by 110 thousand positions (1.0%), while those of male workers declined by 60 thousand positions (-0.4%).

□ **(Employment positions by age group)**

The employment positions of workers aged 50 ~ 59 recorded the highest figure of 6.43 million positions, which was followed by those aged 40 ~ 49 (6.03 million positions), those aged 30 ~ 39 (5.31 million positions) and those aged 60 ~ 69 (4.09 million positions).

❍ Compared to the previous year, the employment positions of workers aged '60 ~ 69' and '70 or more' grew by 150 thousand positions and 150 thousand positions, respectively. In the meantime, the employment positions of workers aged '40 ~ 49' and '20 ~ 29' declined by 170 thousand positions and 150 thousand positions, respectively.

□ **(Employment positions by status of worker)**

Wage employment positions marked 21.75 million positions (81.4% of the total employment positions), which decreased by 20 thousand positions (-0.1%) from 2023. Non-wage employment positions marked 4.96 million positions (18.6% of the total employment positions), which increased by 80 thousand positions (1.6%) from 2023.

4. Employment positions by linked characteristics of enterprises and workers

□ **(Employment positions by type of legal organization and gender)**

Male workers occupied a higher share of employment positions than female ones in incorporated companies (66.6%) and sole proprietorships (52.5%). On the other hand, female workers occupied a higher share of employment positions than male ones in 'Government and unincorporated associations' (62.1%) and non-company corporations (59.6%).

❍ Compared to the previous year, the employment positions of females showed a relatively higher increase than those of males in all types of legal organization except incorporated companies.

□ **(Employment positions by type of legal organization and age group)**

As for employment positions of incorporated companies, workers aged 40 ~ 49 occupied the largest share at 23.6%. As for employment positions of sole proprietorships, workers aged 50 ~ 59 occupied the largest share at 25.7%. As for employment positions of 'Government and unincorporated associations', workers aged 50 ~ 59 occupied the largest share at 25.5%.

❍ The employment positions of workers aged ‘50 ~ 59’, ‘60 ~ 69’ and '70 or more' showed a year-on-year increase in all types of legal organization.

□ **(Employment positions by enterprise size and gender)**

Male workers occupied a higher share of employment positions than female ones in 'Large enterprises' (64.8%) and 'Small and medium-sized enterprises' (60.0%). On the other hand, female workers occupied a higher share of employment positions than male ones in non-profit enterprises (61.1%).

❍ Compared to the previous year, as for large enterprises, the employment positions of males (30 thousand positions) showed a relatively higher increase than those of females. On the other hand, as for non-profit enterprises, the employment positions of females (130 thousand positions) showed a relatively higher increase than those of males.

□ **(Employment positions by enterprise size and age group)**

As for large enterprises, the employment positions of workers aged 30 ~ 39 occupied the largest share at 28.1%. As for small and medium-sized enterprises, the employment positions of workers aged 50 ~ 59 occupied the largest share at 24.7%. As for non-profit enterprises, the employment positions of workers aged 50 ~ 59 occupied the largest share at 24.1%.

❍ Compared to the previous year, as for non-profit enterprises, the employment positions of workers aged '60 ~ 69' and '70 or more' grew by 70 thousand positions and 70 thousand positions, respectively. Whereas, as for 'Small and medium-sized enterprises', the employment positions of workers aged '40 ~ 49' and '20 ~ 29' fell by 150 thousand positions and 90 thousand positions, respectively.