Ministry of Data and Statistics

Press Release

APEC 2025 KOREA

Embargo 12:00P.M., Oct. 22, 2025 Release Date 8:30A.M., Oct. 22, 2025

Supplementary Results of the Economically Active Population Survey by Employment Type in August 2025

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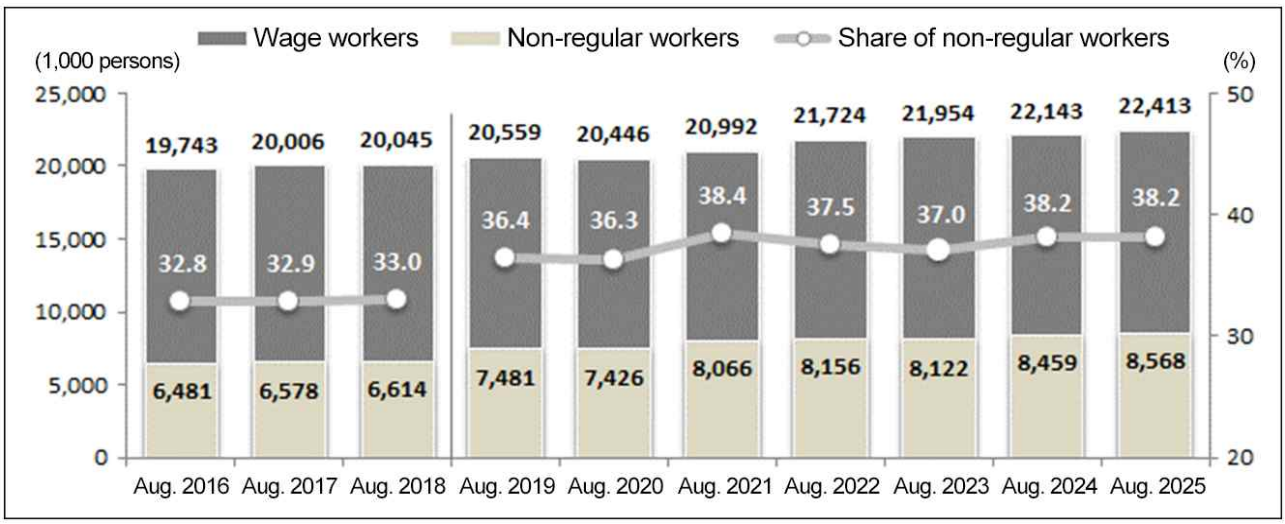
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Supplementary Results of the Economically Active Population Survey by Employment Type in August 2025

□ In August 2025, the non-regular workers totaled 8.568 million persons, which grew by 110 thousand persons from August 2024. The non-regular workers accounted for 38.2% of the total wage workers, which remained the same as August 2024.

○ The regular workers totaled 13.845 million persons, which rose by 160 thousand persons year-on-year.

< Size and share of non-regular workers >



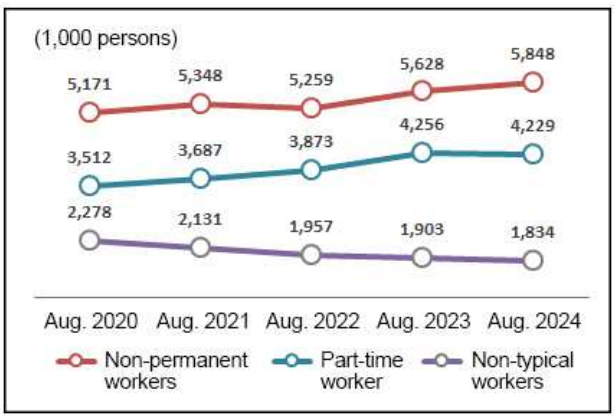
※ In the past, the Economically Active Population Survey partially identified Fixed-term Contract Workers, which has been newly added in August 2019. Therefore, 2019 and later data related to Fixed-term Contract Workers, Non-permanent Workers, Non-regular Workers and Regular Workers should not be compared to 2018 and previous data to confirm an increase or a decrease.

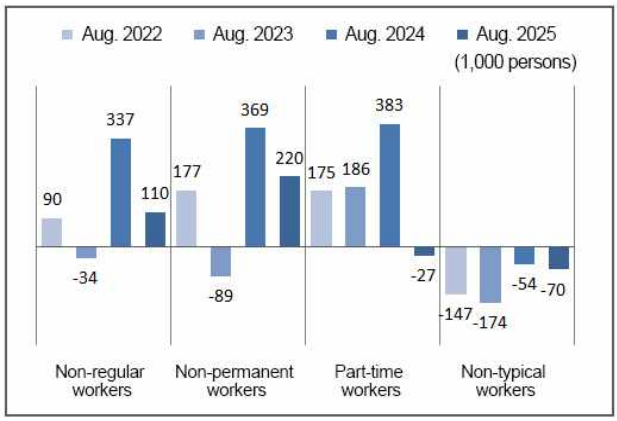
□ Year-on-year changes in non-regular workers by characteristics

○ As for non-regular workers by employment type, the non-permanent workers marked 5.848 million persons, occupying 68.2% of the total non-regular workers. The part-time workers marked 4.229 million persons, occupying 49.4% of the total non-regular workers. The non-typical workers marked 1.834 million persons, occupying 21.4% of the total non-regular workers.

- Compared to August 2024, the non-permanent workers grew by 220 thousand persons. Whereas, the part-time workers and the non-typical workers dropped by 27 thousand persons and 70 thousand persons, respectively.

< Size and change in non-regular workers by employment type >



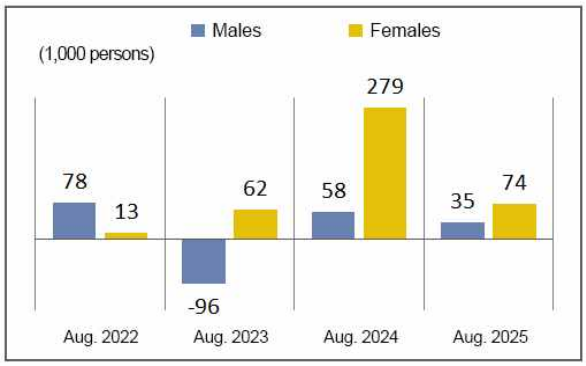


❍ As for non-regular workers by gender, the male non-regular workers totaled 3.65 million persons, which rose by 35 thousand persons year-on-year. Whereas, the female non-regular workers totaled 4.918 million persons, which rose by 74 thousand persons year-on-year.

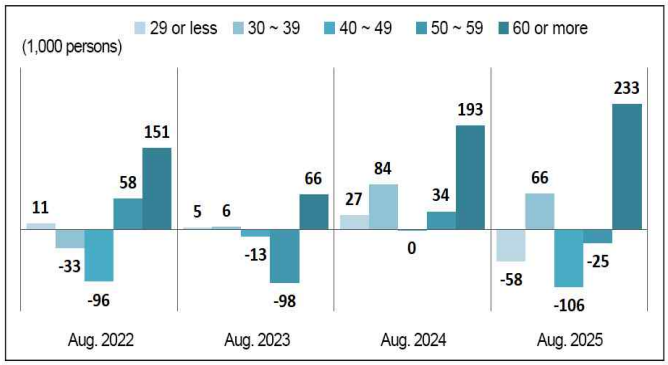
❍ As for non-regular workers by age group, the non-regular workers aged '60 or more' recorded the highest figure of 3.044 million persons (35.5%), which was followed by those aged '50 ~ 59' (1.636 million persons, 19.1%) and those aged '29 or less' (1.545 million persons, 18.0%).

- Compared to August 2024, the non-regular workers aged '60 or more' and '30 ~ 39' grew by 233 thousand persons and 66 thousand persons. In the meantime, the non-regular workers aged '40 ~ 49', '29 or less' and '50 ~ 59' fell by 106 thousand persons, 58 thousand persons and 25 thousand persons, respectively.

< Change in non-regular workers by gender >



< Change in non-regular workers by age group >



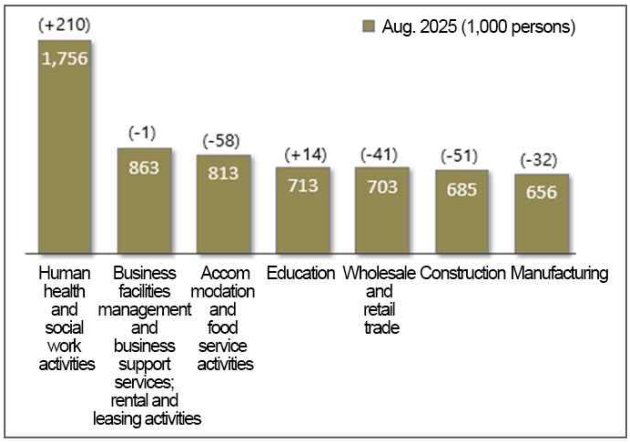
❍ As for non-regular workers by industry, 'Human health and social work activities' recorded the highest figure of 1.756 million persons (20.5%), which was followed by 'Business facilities management and business support services; rental and leasing activities' (863 thousand persons, 10.1%) and 'Accommodation and food service activities' (813 thousand persons, 9.5%).

- Compared to August 2024, 'Human health and social work activities' grew by 210 thousand persons. In the meantime, 'Accommodation and food service activities' and 'Construction' fell by 58 thousand persons and 51 thousand persons, respectively.

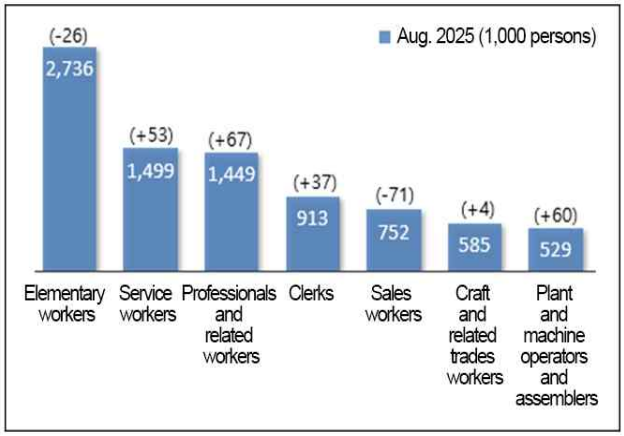
❍ As for non-regular workers by occupation, 'Elementary workers' recorded the highest figure of 2.736 million persons (31.9%), which was followed by 'Service workers' (1.499 million persons, 17.5%) and 'Professionals and related workers' (1.449 million persons, 16.9%).

- Compared to August 2024, 'Professionals and related workers', 'Plant and machine operators and assemblers' and 'Service workers' increased by 67 thousand persons, 60 thousand persons and 53 thousand persons, respectively. Whereas, 'Sales workers' decreased by 71 thousand persons.

< Size and change in non-regular workers by industry >



< Size and change in non-regular workers by occupation >



□ Year-on-year change in working conditions of non-regular workers

❍ 67.8% of non-regular workers chose their employment type voluntarily, which went up by 1.2%p.

- As for reasons for choosing the employment type voluntarily, 'Being satisfied with working conditions' occupied the largest share at 57.9%, which went down by 2.0%p.

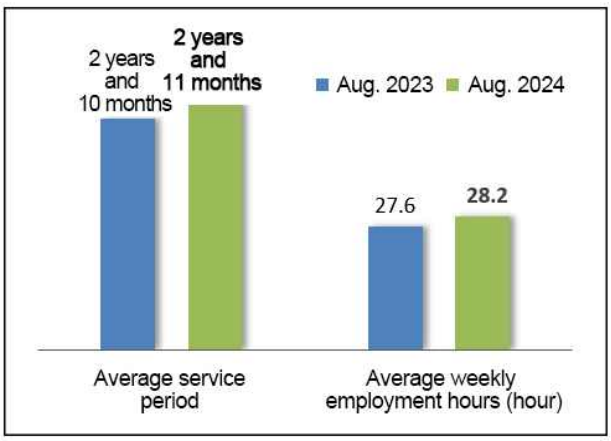
❍ The average service period in the current job recorded 2 years and 11 months in August 2025, which rose by 1 month from August 2024.

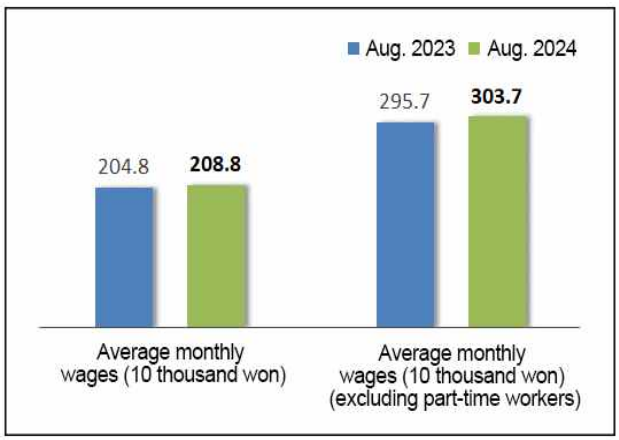
❍ The average employment hours recorded 28.2 hours per week, rising by 0.6 hours.

❍ The average monthly wages and salaries for the past three months (June ~ August) marked 2.088 million won, which increased by 40 thousand won.

- When excluding part-time workers, the average monthly wages and salaries stood at 3.037 million won, increasing by 80 thousand won.

< Working conditions of non-regular workers >



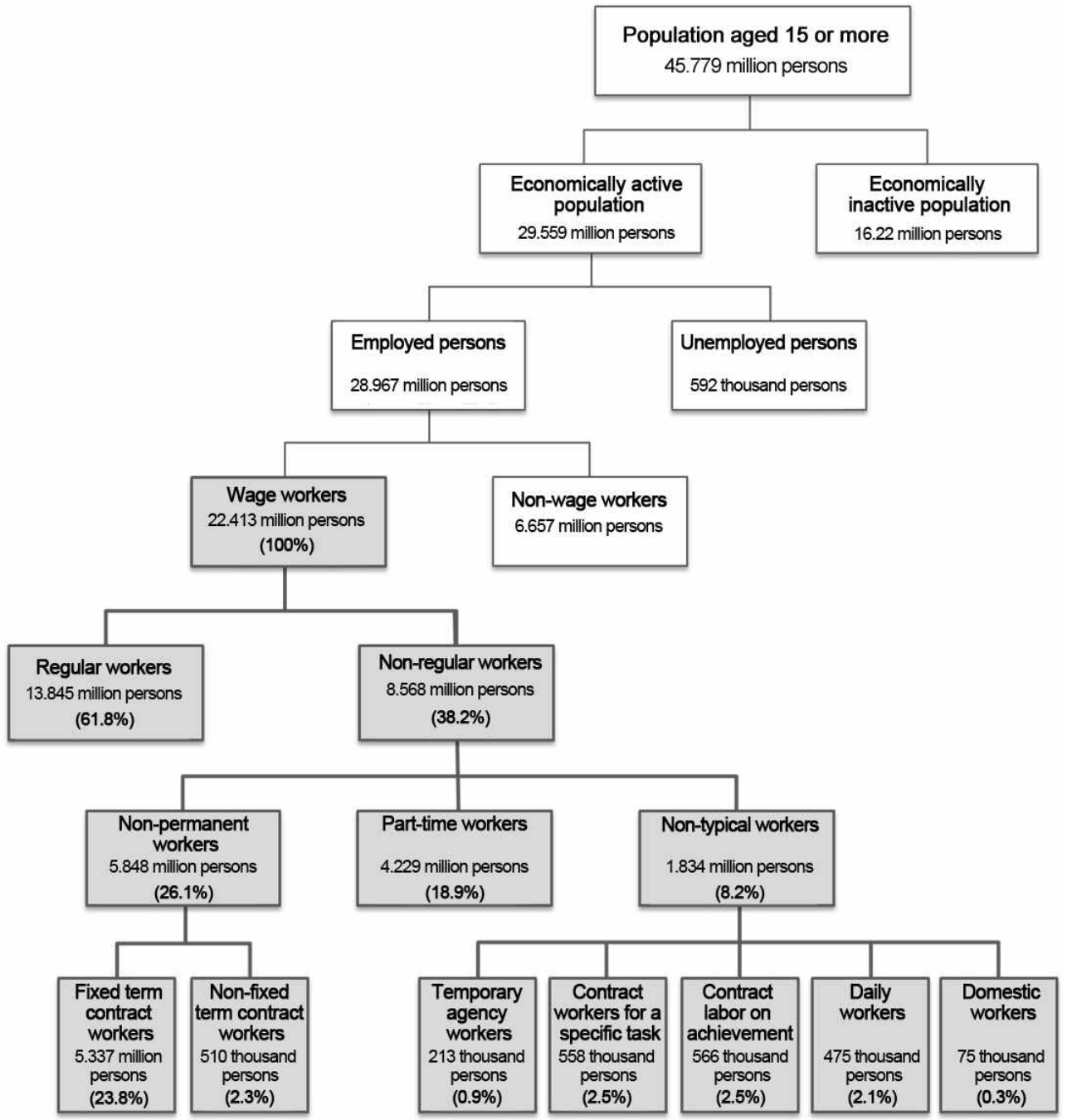


❍ As for social insurance, the share of non-regular workers joining a national pension stood at 37.1%, down 0.4%p year-on-year. The share of non-regular workers joining an employment insurance marked 53.7%, down 1.0%p year-on-year. The share of non-regular workers joining a health insurance stood at 53.2%, up 1.0%p year-on-year.

❍ As for the labor welfare recipient rate of non-regular workers, 'Severance payment' stood at 46.0%, down 0.4%p year-on-year. 'Bonus' marked at 39.7%, down 0.4%p year-on-year. 'Overtime pay' stood at 31.2%, down 0.6%p year-on-year. 'Paid holiday' marked 39.0%, up by 0.3%p.

❍ 6.6% of non-regular workers were eligible to join a labor union, up 0.6%p year-on-year. 48.5% of non-regular workers eligible to join a labor union joined a labor union, down 0.8%p year-on-year.

< Composition of workers by employment type (August 2025) >



※ The total size of non-regular workers is inconsistent with the sum of all employment types of workers due to the overlap of employment types